



B-H.O.P. E

Job Title:	Peer Bridger	Travel Required:	Yes
Location:	Various	Position Type:	Full time: 40 hrs. per week
HR Contact:	mstephenson@balticstreet.org	Date Posted:	May 25, 2022,

Job Description

Mission Statement:

Baltic Street AEH, Inc. is committed to providing peer recovery, person-centered, trauma informed, and compassionate services to those with mental health lived experience.

Vision:

Our vision is to drive a cultural transformation within the mental health community by advocating for the underserved, educating for change, and inspiring wellness. We approach our role with cultural humility and mindfulness of oppressive systems.

Our Core Values:

- We value a mentoring philosophy delivered from staff with peer lived experiences.
- We value the recovery journey of every individual with a mental health diagnosis.
- We value the personal and professional experiences of our staff and board members.
- We value community action to change societal views to break the stigma of mental health through advocacy within all systems.
- We value everyone's desire to have opportunities to obtain their visions of wellness.
- We value education and training to enhance an individual's opportunities for growth in one's personal journey to self-discovery.

Major responsibilities for Peer Bridgers include:

- Develops supportive peer relationships that foster personal empowerment, positive change, choice, wellness, and recovery.
- Models Wellness-Self Management as a person with lived experience.
- Provides one-on-one and/or group support during hospitalization and continued short-term-support services following discharge.
- Teach community adjustment, assist with developing a Wellness Recovery Action Plan (WRAP) and provide other education and resources that support wellness self-management, self-determination, and self-advocacy.
- Continue with individuals after discharge to identify and engage with a range of natural and community-based services and supports.
- Accurately record work related activities in a timely manner while maintaining BSAEH privacy policy (HIPAA).
- Report to and meet with BSAEH supervisor on a regularly scheduled basis.
- Attend trainings and meeting as required and assigned by supervisor, funder and BSAEH

- Perform other duties as required and assigned.

Requirements and Preferences include:

- Have at least one year experience working as a peer.
- Are New York State Certified Peer Specialists -or must be certified within 6 months of hiring.
- Demonstrate experience with and knowledge of the New York State mental health and substance abuse systems.
- Demonstrate knowledge of advocacy, self-help, and empowerment programs for recipients of mental health and substance abuse services.
- Can be a role model and convey a message of hope and wellness for people diagnosed with mental illness.
- Must pass a criminal history background check
- Must have a GED (General Equivalency Diploma) or academic High School diploma, college degree in related field preferred
- Must have lived experience with the public mental health system
- Must have basic computer skills -knowledge of Foothold Technology's AWARDS system a plus

We are a State Mandated Agency, Covid-19 Vaccination Required

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or finger, handle, or feel objects, tools, or controls. The employee is occasionally required to stand, walk, sit; reach with hands and arms. The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this position include close vision, distance vision, peripheral vision, and the ability to adjust focus. The noise level in the work environment is usually moderate.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to modification to accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.